

ZARA INVESTEMENT HOLDING					<div>Board of Directors</div> <div>Sabih Masri / Chairman Ibrahim Abu Ragheb / Vice Issam Salfiti Abdul Rahman Al-Turki Raed Saqf El-Hait Yassin Talhouni Abu Baker Ali Sharif Khaled Sabih Masri Yazid Mufti Osama Sha'sha'a Saleh Nafeth Odeh Social Security Corporation Social Security Corporation</div> <div>General Manager Saleh Al Refai</div> <div>Termination Date of the Board: 20-05-2004</div>							
Establish In : 1994												
Address : Jabel Amman 3rd Circle Wadi Saqra St. - Astra Plaza Bldg												
Telephone : (4646781)												
P.O.Box : (5315) Amman 11183												
E-Mail : info@zara.com.jo												
Fax : (4646782)												
No. of Branches : Local: — Abroad: —												
Auditors : Allied Accountants												
Legal Counselor : Zaher Jardaneh												
Main Objectives of the Co.: Holding & investment Co.												

	No. of Shareholder				Ownership(Share)				Ownership ratio %			
	Jordanians	Arabs	Foreigners	Total	Jordanians	Arabs	Foreigners	Total	Jordanians	Arabs	Foreigners	Total
Individuals	96	7	0	103	23,867,488	23,990,062	0	47,857,550	19.094	19.192	0.000	38.286
Companies	4	2	0	6	10,600	25,424,543	0	25,435,143	0.008	20.340	0.000	20.348
Gov.Agencies	2	0	0	2	18,550,285	0	0	18,550,285	14.840	0.000	0.000	14.840
Government	0	0	0	0	0	0	0	0	0.000	0.000	0.000	0.000
Others	19	0	2	21	30,341,022	0	2,816,000	33,157,022	24.273	0.000	2.253	26.526
Total	121	9	2	132	72,769,395	49,414,605	2,816,000	125,000,000	58.216	39.532	2.253	100.000

No.	Name of shareholders owning 5% or more of the company shares	Ownership Ratio %
1	Sabih Masri Group	25.74
2	Social Security Corporation	14.83
3	Libean Arab For Foreign Investment	13.03
4	Khalil Al-Talhouni Group	11.67
5	Cairo Amman Bank	6.66
6	Nafeth Odeh Group	6.04

No. of Employees			
	Male	Female	Total
Jordanians	16	6	22
Non-Jordanians	0	0	0